

Position Title:	Women's Health Promotion Advocate
Hours:	XXXXXXXXXXXXXXXXXX
Location:	Dandenong CBD
Salary:	Classified under the Social & Community Services Award ("SACS") – Community Development Worker XXXXXXXXXXXXXXXXXXXX
Travel:	A vehicle is available for work purposes
Responsible To:	The CEO
Reporting To:	The CEO

Introduction

Women's Health Services are based on an understanding of health within a social context and recognise that:

- health factors are determined by a broad range of social, environmental and economic factors;
- differences in health status and health outcomes are linked to a range of factors including gender, sexuality, socio-economic status, ethnicity and disability;
- health promotion, prevention, equity of access and strengthening of community and primary health care are necessary along with other health treatment services.

Background

Women's Health in the South East (WHISE) is the Regional Women's Health Service in the Southern Metropolitan Region of the Department of Human Services. It is funded under the National Women's Health Program.

WHISE is currently based in Frankston and services the whole Southern Metropolitan Region.

The service is:

- A service run by women and managed by women accountable to the women it serves.
- A service that addresses the health needs of women and seeks to prevent and eliminate negative discrimination based on the grounds age, ability, belief, religion, culture, sexual preference, language, political affiliation and social, economic, health or marital status.
- A service that co-ordinates, liaises with and complements existing health services, policies and programs.
- A service that provides information and referrals and encourages women to take responsibility for their own health.
- A service that works within the framework of the UN conventions on the elimination of discrimination, violence and disadvantage towards women.

Position Objectives

This position is within the Health Promotion team, which works to an integrated health promotion model within WHISE philosophy. This position will be responsible for assisting in the implementation of the health promotion priorities which are determined in discussion with DHS, and reviewed annually.

A particular emphasis will be on XXXXXXXXXXXXXXXXXXXXXXXX.

Responsibilities

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1. To initiate, resource and support women's programs and support groups in accordance with identified target and marginalized groups including but not limited to: Indigenous women, Culturally and Linguistically Diverse (CALD) women, women with a disability, Lesbian and Same-sex attracted women, and women across the age groups.
2. To educate workers and professionals about a gender sensitive and equity approach to work practice and planning.
3. To consult with women and agencies to identify women's health needs and work collaboratively with services to address these issues.
4. To evaluate programs in accordance with WHISE program standards.
5. To promote WHISE and advocate a gender sensitive approach on women's health issues in the community and at inter-agency, local, regional and statewide levels.
6. To develop and deliver community education which assists women to make informed choices in regard to their health.
7. To carry out relevant and required administrative tasks and electronic data collection.
8. Partake in the WHISE duty roster to deliver health information and referral to women in the Southern Region
9. To participate in staff meetings, staff development, general meetings and appropriate functions and workshops.
10. To represent WHISE at all times in a professional manner.
11. Other duties as directed by the CEO.

Selection Criteria

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Essential

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1. Demonstrated commitment to the philosophy, values and the feminist framework on which the organisation is based.
2. Demonstrated understanding of a social model of health perspective, and/or women's health issues.
3. Demonstrated experience working with women, particularly those marginalized/disadvantaged by the service system including but not limited too: Indigenous women, CALD women, women with a disability, Lesbian and Same-sex attracted women, and women across the age groups.
4. Demonstrated ability to plan, implement and facilitate gender focused training and programs to a) professionals and b) community groups.

5. Experience in identifying and developing projects and programs, especially with volunteers.
6. Proven ability to work both independently and cooperatively as part of a self-managing team.
7. Excellent verbal and written communication skills with a demonstrated ability in report writing and presentation to variety of audience, including community groups and service providers.
8. Previous experience in evaluating programs and training using an evidence based approach.
9. Tertiary qualifications in Health Promotion, Community Development and/or related field and/or relevant work/life experience.
10. Current driver's licence.
11. Computer literacy (Word, MS Publisher, Internet).
12. Knowledge of Occupational Health and Safety principles and guidelines.

Desirable

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- Ability to speak/write a second language.
- Knowledge of the Southern Metropolitan Region.

Applications addressed to:
The CEO, WHISE, 15 Scott Street, Dandenong 3175.
Or email to ceo@whise.org.au